Job Family	Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
IT	ITM010	Mgr, Systems Dev	Bachelor's degree in a related field from an accredited college or university AND Three years of directly related supervisory experience OR Associate's/Vocational/Technical degree in a related field from an accredited college or university AND Five years of directly related supervisory experience OR Two years of experience at the lower level Systems Architect (ITP024) or position equivalent. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	Associate degree in a related field from an accredited college or university and three (3) years in a managerial or supervisory role; or two (2) years of experience at the lower level Systems Architect (ITP024) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	M	$53,310.72	$70,677.24	$88,043.76
IT	ITM011	Mgr 2, Systems Dev	Bachelor's degree in a related field from an accredited college or university AND Three years of directly related management experience OR Associate's/Vocational/Technical degree in a related field from an accredited college or university AND Five years of directly related management experience OR Two years of experience at the lower level Mgr, Systems Dev (ITM010) or position equivalent. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	Associate degree in a related field from an accredited college or university and three (3) years in a managerial or supervisory role; or two (2) years of experience at the lower level Mgr, Systems Dev (ITM010) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	N	$59,331.12	$78,955.29	$98,579.45
IT	ITM012	Sr Mgr, Systems Dev	Bachelor's degree in a related field from an accredited college or university AND Five years of directly related management experience OR Associate's/Vocational/Technical degree from an accredited college or university AND Seven years of directly related management experience OR Two years of experience at the lower level Mgr 2, Systems Dev (ITM011) or position equivalent. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	Associate degree in a related field from an accredited college or university and four (4) years in a managerial or supervisory role; or two (2) years of experience at the lower level Mgr 2, Systems Dev (ITM011) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	O	$66,134.16	$88,309.47	$110,484.78
IT	ITM013	Dir, Systems Dev	Bachelor's degree in an information technology related field from an accredited college or university AND Five years of directly related management experience OR Associate's/Vocational/Technical degree in an information technology related field from an accredited college or university AND Seven years of directly related management experience OR Two years of experience at the lower level Sr Mgr, Systems Dev (ITM012) or position equivalent. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	Associate degree in a related field from an accredited college or university and five (5) years in a managerial or supervisory role; or two (2) years of experience at the lower level Sr Mgr, Systems Dev (ITM012) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	P	$73,821.60	$98,879.70	$123,937.80
IT	ITM020	Mgr, Information Technology	Bachelor's degree in a related field from an accredited college or university AND Two years of directly-related supervisory/management experience OR Four years of directly-related supervisory/management experience.	Associate degree in a related field from an accredited college or university and two (2) years in a managerial or supervisory role; or four (4) years in a managerial or supervisory role.	L	$47,982.94	$63,351.55	$78,720.15
IT	ITM021	Mgr 2, Information Technology	Bachelor's degree in a related field from an accredited college or university AND Three years of directly-related supervisory/management experience OR Five years of directly-related supervisory/management experience OR One year of experience at the lower level Mgr, Information Technology (ITM020) or position equivalent.	Associate degree in a related field from an accredited college or university and three (3) years in a managerial or supervisory role; or five (5) years in a managerial or supervisory role; or one (1) year of experience at the lower level Mgr, Information Technology (ITM020) or position equivalent.	N	$59,331.12	$78,955.29	$98,579.45
IT	ITM022	Mgr 3, Information Technology	Bachelor's degree in a related field from an accredited college or university AND Five years of directly-related management experience OR Seven years of directly-related management experience OR One year of experience at the lower level Mgr 2, Information Technology (ITM021) or position equivalent.	Associate degree in a related field from an accredited college or university and four (4) years in a managerial or supervisory role; or six (6) years in a managerial or supervisory role; or one (1) year of experience at the lower level Mgr 2, Information Technology (ITM021) or position equivalent.	O	$66,134.16	$88,309.47	$110,484.78
IT	ITM023	Sr. Mgr, Info Technology	Bachelor's degree in information technology or a related discipline from an accredited college or university AND Eight years of job specific experience that includes extensive experience in the area of information and data management, logistics and business/process improvement OR One year of experience at the lower level Mgr 3, Information Technology (ITM022) or position equivalent.	Associate degree in a related field from an accredited college or university and five (5) years in a managerial or supervisory role; or seven (7) years in a managerial or supervisory role; or one (1) year of experience at the lower level Mgr 3, Information Technology (ITM022) or position equivalent.	P	$73,821.60	$98,879.70	$123,937.80
IT	ITM024	Dir, Information Technology	Bachelor's degree in a related field from an accredited college or university AND Ten years of directly related management experience OR One year of experience at the lower level Sr. Mgr, Info Technology (ITM023) or position equivalent.	Associate degree in a related field from an accredited college or university and six (6) years in a managerial or supervisory role; or eight (8) years in a managerial or supervisory role; or one (1) year of experience at the lower level Sr. Mgr, Info Technology (ITM023) or position equivalent.	Q	$82,508.41	$110,824.07	$139,139.72

Job Family	Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
IT	ITM030	Mgr, Infrastructure	Bachelor's degree in business administration, computer science or information science/technology or a related field from an accredited college or university AND Four years of experience within information technology which involved planning, organizing, coordinating, and evaluating high level systems or large scale critical information technology projects from conception to implementation. Note: Applicants must also have supervised technical staff experience directly related to network management and network help desk settings.	Associate degree in a related field from an accredited college or university and four (4) years of experience within information technology which involved planning, organizing, coordinating, and evaluating high level systems or large scale critical information technology projects from conception to implementation. Note: Applicants must also have supervised technical staff experience directly related to network management and network help desk settings. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	M	$53,310.72	$70,677.24	$88,043.76
IT	ITM031	Mgr 2, Infrastructure	Bachelor's degree in business administration, computer science or information science/technology or a related field from an accredited college or university AND Six years of experience within information technology which involved planning, organizing, coordinating, and evaluating high level systems or large scale critical information technology projects from conception to implementation. Note: Applicants must also have supervised technical staff experience directly related to network management and network help desk settings.	Associate degree in a related field from an accredited college or university and six (6) years of experience within information technology which involved planning, organizing, coordinating, and evaluating high level systems or large scale critical information technology projects from conception to implementation. Note: Applicants must also have supervised technical staff experience directly related to network management and network help desk settings.	N	$59,331.12	$78,955.29	$98,579.45
IT	ITM032	Sr. Mgr, Infrastructure	Bachelor's degree in business administration, computer science or information science/technology or a related field from an accredited college or university AND Eight years of experience within information technology of an increasingly responsible nature which involved planning, organizing, coordinating, and evaluating high level systems or large scale critical information technology projects from conception to implementation. Note: Applicants must also have Three years of experience in the supervision of technical staff and management experience directly related to network management and network help desk settings.	Associate degree in a related field from an accredited college or university and eight (8) years of experience within information technology which involved planning, organizing, coordinating, and evaluating high level systems or large scale critical information technology projects from conception to implementation. Note: Applicants must also have three (3) years of experience in the supervision of technical staff and management experience directly related to network management and network help desk settings.	R	$92,324.50	$124,321.19	$156,317.88
IT	ITM033	Dir, Infrastructure	Bachelor's degree in business administration, computer science or information science/technology or a related field from an accredited college or university AND Ten years of experience within information technology of an increasingly responsible nature which involved planning, organizing, coordinating, and evaluating high level systems or large scale critical information technology projects from conception to implementation. Note: Applicants must also have Three years of experience in the supervision of technical staff and management experience directly related to network management and network help desk settings.	Associate degree in a related field from an accredited college or university and ten (10) years of experience within information technology which involved planning, organizing, coordinating, and evaluating high level systems or large scale critical information technology projects from conception to implementation. Note: Applicants must also have three (3) years of experience in the supervision of technical staff and management experience directly related to network management and network help desk settings.	S	$103,416.69	$139,572.95	$175,729.21
IT	ITM050	IT Program Manager 1	Bachelor's degree in a related field from an accredited college or university and three (3) years of related experience, which includes two (2) years of management/supervisory experience. --Note: An equivalent combination of education, experience, and training that provides the necessary knowledge and skills to perform the job at the level listed successfully.	High school diploma/GED and three (3) years of related experience, which includes two (2) years in a managerial or supervisory role. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	O	$66,134.16	$88,309.47	$110,484.78
IT	ITM051	IT Program Manager 2	Bachelor's degree in a related field from an accredited college or university and five (5) years of related experience, which includes three (3) years of management/supervisory experience. --Note: An equivalent combination of education, experience, and training that provides the necessary knowledge and skills to perform the job at the level listed successfully.	High school diploma/GED and five (5) years of related experience, which includes three (3) years in a managerial or supervisory role; or one (1) year of experience at the lower level IT Program Manager 1 (ITM050) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	P	$73,821.60	$98,879.70	$123,937.80
IT	ITM052	IT Sr. Program Manager	Bachelor's degree in a related field from an accredited college or university AND seven (7) years of demonstrated executive-level IT experience, which includes four (4) years of management/supervisory experience. --Note: An equivalent combination of education, experience, and training that provides the necessary knowledge and skills to perform the job at the level listed successfully.	High school diploma/GED and seven (7) years of related experience, which includes four (4) years in a managerial or supervisory role; or one (1) year of experience at the lower level IT Program Manager 2 (ITM051) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	Q	$82,508.41	$110,824.07	$139,139.72

Job Family	Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
IT	ITM053	IT Program Director	Bachelor's degree in a related field from an accredited college or university and ten (10) years of demonstrated executive-level IT experience, which includes five (5) years of management/supervisory experience.--Note: An equivalent combination of education, experience, and training that provides the necessary knowledge and skills to perform the job at the level listed successfully.	High school diploma/GED and ten (10) years of related experience, which includes five (5) years in a managerial or supervisory role; or one (1) year of experience at the lower level IT Sr. Program Manager (ITM052) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	R	$92,324.50	$124,321.19	$156,317.88
IT	ITM060	Mgr, IT Security	Bachelor's degree from an accredited college or university AND Three years in the specific field of IT Security, One year of which includes management experience.	High school diploma/GED and three (3) years in the specific field of IT Security, which includes one (1) year in a managerial role.	O	$66,134.16	$88,309.47	$110,484.78
IT	ITM061	Mgr 2, IT Security	Bachelor's degree from an accredited college or university AND Five years in the specific field of IT Security, Two years of which include management experience.	High school diploma/GED and five (5) years in the specific field of IT Security, which includes two (2) years in a managerial role.	P	$73,821.60	$98,879.70	$123,937.80
IT	ITM062	Sr. Mgr, IT Security	Bachelor's degree from an accredited college or university AND Seven years in the specific field of IT Security, Three years of which include team leadership or management experience.	High school diploma/GED and seven (7) years in a specific field of IT Security, which includes three (3) years in a managerial or supervisory role.	Q	$82,508.41	$110,824.07	$139,139.72
IT	ITM063	Dir, IT Security	Bachelor's degree from an accredited college or university AND Eight years in the specific field of IT Security, Five years of which include team leadership or management experience.	Associate degree from an accredited college or university and eight (8) years in the specific field of IT Security, which includes five (5) years in a managerial or supervisory role.	R	$92,324.50	$124,321.19	$156,317.88
IT	ITM070	Mgr, Computer Operations	Master's degree in education or a related field from an accredited college or university AND Two years of related experience OR Bachelor's degree in education or a related field from an accredited college or university AND Four years of related experience.	Bachelor's degree in education or a related field from an accredited college or university and two (2) years of related experience.	K	$43,268.09	$56,868.62	$70,469.15
IT	ITP010	Programmer 1	Associate's/Vocational/Technical degree in computer science or a related field from an accredited college or university OR One year of programming experience.	High school diploma/GED or one (1) year of programming experience.	I	$36,973.63	$48,213.74	$59,453.85
IT	ITP011	Programmer 2	Bachelor's degree in computer science or a related field from an accredited college or university OR Associate's/Vocational/Technical degree in computer science or a related field from an accredited college or university AND One year of programming experience OR One year of experience at the lower level Programmer 1 (ITP010) or position equivalent.	High school diploma/GED and one (1) year of programming experience; or one (1) year of experience at the lower level Programmer 1 (ITP010) or position equivalent.	J	$39,970.99	$52,335.11	$64,699.23
IT	ITP012	Programmer 3	Bachelor's degree in computer science or a related field from an accredited college or university AND Three years of programming experience OR Associate's/Vocational/Technical degree in computer science or a related field from an accredited college or university AND Four years of programming experience OR Two years of experience at the lower level Programmer 2 (ITP011) or position equivalent.	High school diploma/GED and three (3) years of programming experience; or two (2) years of experience at the lower level Programmer 2 (ITP011) or position equivalent.	K	$43,268.09	$56,868.62	$70,469.15
IT	ITP013	Programmer Spv	Bachelor's degree in computer science or a related field from an accredited college or university AND Five years of programming experience OR Associate's/Vocational/Technical degree in computer science or a related field from an accredited college or university AND Six years of programming experience OR Two years of experience at the lower level Programmer 3 (ITP012) or position equivalent.	High school diploma/GED and five (5) years of programming experience; or two (2) years of experience at the lower level Programmer 3 (ITP012) or position equivalent.	L	$47,982.94	$63,351.55	$78,720.15
IT	ITP020	Systems Analyst 1	Bachelor's degree in a related field from an accredited college or university AND One year of related experience OR Associate's/Vocational/Technical degree in a related field from an accredited college or university AND Three years of related experience OR Five years of related experience. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED and three (3) years of related experience. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	J	$39,970.99	$52,335.11	$64,699.23
IT	ITP021	Systems Analyst 2	Bachelor's degree in a related field from an accredited college or university AND One year of related experience OR Associate's/Vocational/Technical degree in a related field from an accredited college or university AND Three years of related experience OR One year of experience at the lower level Systems Analyst 1 (ITP020) or position equivalent. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED and three (3) years of related experience; or one (1) year of experience at the lower level Systems Analyst 1 (ITP020) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	K	$43,268.09	$56,868.62	$70,469.15
IT	ITP022	Systems Analyst 3	Bachelor's degree in a related field from an accredited college or university AND Three years of related experience OR Associate's/Vocational/Technical degree in a related field from an accredited college or university AND Five years of related experience OR One year of experience at the lower level Systems Analyst 2 (ITP021) or position equivalent. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED and three (3) years of related experience; or one (1) year of experience at the lower level Systems Analyst 2 (ITP021) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	L	$47,982.94	$63,351.55	$78,720.15

Job Family	Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
IT	ITP023	Systems Analyst 4	Bachelor's degree in a related field from an accredited college or university AND Five years of related experience OR Associate's/Vocational/Technical degree in a related field from an accredited college or university AND Seven years of related experience OR One year of experience at the lower level Systems Analyst 3 (ITP022) or position equivalent. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED and five (5) years of related experience; or one (1) year of experience at the lower level Systems Analyst 3 (ITP022) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	M	$53,310.72	$70,677.24	$88,043.76
IT	ITP024	Systems Architect	Bachelor's degree from an accredited college or university in a related field AND Five years of related experience, Two years of which in a supervisory or lead role OR Associate's/Vocational/Technical degree in a related field from an accredited college or university AND Seven years of related experience, Two years of which in a supervisory or lead role OR One year of experience at the lower level Systems Analyst 4 (ITP023) or position equivalent. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED and five (5) years of related experience; or two (2) years of experience at the lower level Systems Analyst 4 (ITP023) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	M	$53,310.72	$70,677.24	$88,043.76
IT	ITP030	Database Administrator 1	Bachelor's degree in computer science or a related field from an accredited college or university OR Three years of software applications experience designing, testing, and coding applications of related databases.	High school diploma/GED or three (3) years of software applications experience designing, testing, and coding applications of related databases.	L	$47,982.94	$63,351.55	$78,720.15
IT	ITP031	Database Administrator 2	Bachelor's degree in computer science or a related field from an accredited college or university AND Two years of experience in support of an operating system, database management system or a related field OR Two years of experience at the lower level Database Administrator 1 (ITP030) or position equivalent.	High school diploma/GED and two (2) years of experience in support of an operating system, database management system or a related field; or two (2) years of experience at the lower level Database Administrator 1 (ITP030) or position equivalent.	M	$53,310.72	$70,677.24	$88,043.76
IT	ITP032	Database Administrator 3	Bachelor's degree in computer science or a related field from an accredited college or university AND Three years of experience in support of an operating system, database management system or a related field OR Two years of experience at the lower level Database Administrator 2 (ITP031) or position equivalent.	High school diploma/GED and three (3) years of experience in support of an operating system, database management system or a related field; or two (2) years of experience at the lower level Database Administrator 2 (ITP031) or position equivalent.	N	$59,331.12	$78,955.29	$98,579.45
IT	ITP033	Database Administrator 4	Bachelor's degree in computer science or a related field from an accredited college or university AND Four years of experience in support of an operating system, database management system or a related field OR Two years of experience at the lower level Database Administrator 3 (ITP032) or position equivalent.	High school diploma/GED and four (4) years of experience in support of an operating system, database management system or a related field; or two (2) years of experience at the lower level Database Administrator 3 (ITP032) or position equivalent.	O	$66,134.16	$88,309.47	$110,484.78
IT	ITP034	Database Architect	Bachelor's degree in computer science or a related field from an accredited college or university AND Four years of experience in support of an operating system, database management system or a related field, One year of which in a lead or supervisory role OR Two years of experience at the lower level Database Administrator 4 (ITP033) or position equivalent.	High school diploma/GED and four (4) years of experience in support of an operating system, database management system or a related field, which includes one (1) year in a lead worker, team leader, or supervisory role; or two (2) years of experience at the lower level Database Administrator 4 (ITP033) or position equivalent.	O	$66,134.16	$88,309.47	$110,484.78
IT	ITP040	Systems Administrator 1	Bachelor's degree in a related field from an accredited college or university OR Associate's degree in a related field from an accredited college or university AND Two years of related experience OR Four years of related experience.	High school diploma/GED and two (2) years of related experience.	L	$47,982.94	$63,351.55	$78,720.15
IT	ITP041	Systems Administrator 2	Bachelor's degree in a related field from an accredited college or university AND One year of related experience OR Associate's degree in a related field from an accredited college or university AND Three years of related experience OR Five years of related experience OR One year of experience at the lower level Systems Administrator 1 (ITP040) or position equivalent.	High school diploma/GED and one (1) year of experience at the lower level Systems Administrator 1 (ITP040) or position equivalent.	M	$53,310.72	$70,677.24	$88,043.76
IT	ITP042	Systems Administrator 3	Bachelor's degree in a related field from an accredited college or university AND Three years of related experience OR Associate's degree in a related field from an accredited college or university AND Five years of related experience OR Seven years of related experience OR One year of experience at the lower level Systems Administrator 2 (ITP041) or position equivalent.	High school diploma/GED and two (2) years of experience at the lower level Systems Administrator 2 (ITP041) or position equivalent.	N	$59,331.12	$78,955.29	$98,579.45
IT	ITP043	Systems Administrator 4	Bachelor's degree in a related field from an accredited college or university AND Five years of related experience OR Associate's degree in a related field from an accredited college or university AND Seven years of related experience OR Nine years of related experience OR Two years of experience at the lower level Systems Administrator 3 (ITP042) or position equivalent.	High school diploma/GED and two (2) years of experience at the lower level Systems Administrator 3 (ITP042) or position equivalent.	O	$66,134.16	$88,309.47	$110,484.78
IT	ITP044	Infrastructure Architect	Bachelor's degree in a related field from an accredited college or university AND Five years of related experience, Two years of which in a supervisory or lead role OR Associate's degree in a related field from an accredited college or university AND Seven years of related experience, Three years of which in a supervisory or lead role OR Nine years of related experience, Three years of which in a supervisory or lead role OR Two years of experience at the lower level Systems Administrator 4 (ITP043) or position equivalent.	High school diploma/GED and five (5) years of related experience; or two (2) years of experience at the lower level Systems Administrator 4 (ITP043) or position equivalent.	O	$66,134.16	$88,309.47	$110,484.78

Job Family	Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
IT	ITP050	Webmaster 1	Associate's degree in business administration, graphic design or a related field from an accredited college or university OR One year of experience in designing, editing, and maintaining a business web site.	High school diploma/GED and one (1) year of experience in designing, editing, and maintain a business website.	L	$47,982.94	$63,351.55	$78,720.15
IT	ITP051	Webmaster 2	Bachelor's degree in business administration, graphic design or a related field from an accredited college or university OR Two years of experience in designing, editing, and maintaining a business web site.	High school diploma/GED and two (2) years of experience in designing, editing and maintaining a business website.	M	$53,310.72	$70,677.24	$88,043.76
IT	ITP052	Webmaster 3	Bachelor's degree in business administration, graphic design or a related field from an accredited college or university AND One year of experience in designing, editing, and maintaining a business web site OR Three years of experience in designing, editing, and maintaining a business web site.	High school diploma/GED and three (3) years of experience in designing, editing, and maintaining a business website.	N	$59,331.12	$78,955.29	$98,579.45
IT	ITP053	Webmaster Spv	Bachelor's degree in business administration, graphic design or a related field from an accredited college or university AND Two years of experience in designing, editing, and maintaining a business web site OR Five years of experience in designing, editing, and maintaining a business web site.	High school diploma/GED and four (4) years of experience in designing, editing and maintaining a business website.	O	$66,134.16	$88,309.47	$110,484.78
IT	ITP060	IT Business Analyst 1	Associate's degree in a related field from an accredited college or university OR High school diploma or GED AND One year of experience providing information and referral services to the public.	High school diploma/GED and one (1) year of experience providing information and referral services to the public.	J	$39,970.99	$52,335.11	$64,699.23
IT	ITP061	IT Business Analyst 2	Bachelor's degree in a related field from an accredited college or university OR Associate's degree in a related field from an accredited college or university AND Two years of related experience OR Two years of experience at the lower level IT Business Analyst 1 (ITP060) or position equivalent.	High school diploma/GED and two (2) years of related experience; or two (2) years of experience at the lower level IT Business Analyst 1 (ITP060) or position equivalent.	K	$43,268.09	$56,868.62	$70,469.15
IT	ITP062	IT Business Analyst 3	Bachelor's degree in a related field from an accredited college or university AND One year of related experience OR Associate's degree in a related field from an accredited college or university AND Three years of related experience OR Two years of experience at the lower level IT Business Analyst 2 (ITP061) or position equivalent.	High school diploma/GED and two (2) years of related experience; or two (2) years of experience at the lower level IT Business Analyst 2 (ITP061) or position equivalent.	L	$47,982.94	$63,351.55	$78,720.15
IT	ITP063	IT Business Analyst 4	Bachelor's degree in a related field from an accredited college or university AND Two years of related experience OR Associate's degree in a related field from an accredited college or university AND Four years of related experience OR Two years of experience at the lower level IT Business Analyst 3 (ITP062) or position equivalent.	High school diploma/GED and two (2) years of related experience; or two (2) years of experience at the lower level IT Business Analyst 3 (ITP062) or position equivalent.	M	$53,310.72	$70,677.24	$88,043.76
IT	ITP064	IT Busi Solutions Architect	Bachelor's degree in a related field from an accredited college or university AND Two years in a related lead or supervisory role OR Associate's degree in a related field from an accredited college or university AND Four years of related experience, Two years of which in a related lead or supervisory role OR Two years of experience at the lower level IT Business Analyst 4 (ITP063) or position equivalent.	High school diploma/GED and two (2) years of related experience; or two (2) years of experience at the lower level IT Business Analyst 4 (ITP063) or position equivalent.	N	$59,331.12	$78,955.29	$98,579.45
IT	ITP070	Telecommunications Spec 1	Associate's degree in a related field from an accredited college or university AND One year of experience OR Three years of related experience OR One year at the lower level Telecommunications Tech Spv (ITT043) or position equivalent.	High school diploma/GED and one (1) year of related experience; or one (1) year to the lower level Telecommunications Tech Spv (ITT043) or position equivalent.	H	$34,248.75	$44,467.04	$54,685.32
IT	ITP071	Telecommunications Spec 2	Bachelor's degree in a related field from an accredited college or university OR Associate's degree in a related field from an accredited college or university AND Two years of experience OR Five years of related experience OR Two years of experience at the lower level Telecommunications Spec 1 (ITP070) or position equivalent.	High school diploma/GED and two (2) years of experience; or two (2) years of experience at the lower level Telecommunications Spec 1 (ITP070) or position equivalent.	I	$36,973.63	$48,213.74	$59,453.85
IT	ITP072	Telecommunications Spec 3	Bachelor's degree in a related field from an accredited college or university AND One year of related experience OR Associate's degree in a related field from an accredited college or university AND Three years of experience OR Six years of related experience OR One year of experience at the lower level Telecommunications Spec 2 (ITP071) or position equivalent.	High school diploma/GED and three (3) years of experience; or one (1) year at the lower level Telecommunications Spec 2 (ITP071) or position equivalent.	J	$39,970.99	$52,335.11	$64,699.23
IT	ITP073	Telecommunications Spec 4	Bachelor's degree in a related field from an accredited college or university AND Three years of related experience OR Associate's degree in a related field from an accredited college or university AND Five years of experience OR One year of experience at the lower level or position equivalent Telecommunications Spec 3 (ITP072) or position equivalent.	High school diploma/GED and three (3) years of experience; or one (1) year at the lower level Telecommunications Spec 3 (ITP072) or position equivalent.	K	$43,268.09	$56,868.62	$70,469.15
IT	ITP074	Telecommunications Spec Spv	Bachelor's degree in a related field from an accredited college or university AND Three years of related experience, One year of which in a supervisory or lead role OR Associate's degree in a related field from an accredited college or university AND Five years of experience, Two years of which in a supervisory or lead role OR One year of experience at the lower level Telecommunications Spec 4 (ITP073) or position equivalent.	High school diploma/GED and three (3) years of experience; or two (2) years at the lower level Telecommunications Spec 4 (ITP073) or position equivalent.	L	$47,982.94	$63,351.55	$78,720.15

Job Family	Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
IT	ITP080	Information Security Analyst 1	Associate's degree in information technology, computer science, information assurance, or a related field from an accredited college or university AND Four years of information technology experience, One year of which in information security or information assurance. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED and four (4) years of information technology experience. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	K	$43,268.09	$56,868.62	$70,469.15
IT	ITP081	Information Security Analyst 2	Bachelor's degree in information technology, computer science, information assurance, or a related field from an accredited college or university AND Five years of information technology experience, One year of which in information security or information assurance.Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED and five (5) years of information technology experience. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	L	$47,982.94	$63,351.55	$78,720.15
IT	ITP082	Information Security Analyst 3	Bachelor's degree in information technology, computer science, information assurance, or a related field from an accredited college or university AND Six years of information technology experience, Two years of which in information security or information assurance. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED and six (6) years of information technology experience. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	M	$53,310.72	$70,677.24	$88,043.76
IT	ITP083	Info Security Analyst Spv	Bachelor's degree in information technology, computer science, information assurance, or a related field from an accredited college or university AND Eight years of information technology experience, Two years of which in information security or information assurance. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED and seven (7) years of information technology experience. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	N	$59,331.12	$78,955.29	$98,579.45
IT	ITP090	Developer 1	Bachelor's degree from an accredited college or university with coursework in computer science or management information systems.	High school diploma/GED	M	$53,310.72	$70,677.24	$88,043.76
IT	ITP091	Developer 2	Bachelor's degree from an accredited college or university with coursework in computer science or management information systems AND Two years of related experience.	High school diploma/GED and two (2) years of related experience.	N	$59,331.12	$78,955.29	$98,579.45
IT	ITP092	Developer 3	Bachelor's degree from an accredited college or university with coursework in computer science or management information systems AND Six years of related experience.	High school diploma/GED and three (3) years of related experience.	O	$66,134.16	$88,309.47	$110,484.78
IT	ITP093	Developer Spv	Bachelor's degree from an accredited college or university with coursework in computer science or management information systems AND Ten years of skill-specific related experience.	High school diploma/GED and four (4) years of related experience.	P	$73,821.60	$98,879.70	$123,937.80
IT	ITP100	Network Engineer 1	Associate Degree in Information Technology, Cybersecurity, or similar discipline from an accredited college or university.	Associate degree in Information Technology, Cybersecurity, or similar discipline from an accredited college or university.	N	$59,331.12	$78,955.29	$98,579.45
IT	ITP101	Network Engineer 2	Associate Degree in Information Technology, Cybersecurity, or similar discipline from an accredited college or university AND Two years of relevant work experience as a network engineer or administrator OR Four years at the lower level Network Engineer 1 (ITP100).	Associate degree in Information Technology, Cybersecurity, or similar discipline from an accredited college or university and two (2) years of relevant work experience as a network engineer or administrator; or three (3) years at the lower level Network Engineer 1 (ITP100).	O	$66,134.16	$88,309.47	$110,484.78
IT	ITP102	Network Engineer 3	Associate Degree in Information Technology, Cybersecurity, or similar discipline from an accredited college or university AND Four years of relevant work experience as a network engineer or administrator OR Two years at the lower level Network Engineer 2 (ITP101).	Associate degree in Information Technology, Cybersecurity, or similar discipline from an accredited college or university and two (2) years of relevant work experience as a network engineer or administrator; or four (4) years at the lower level Network Engineer 2 (ITP101).	P	$73,821.60	$98,879.70	$123,937.80
IT	ITP103	Network Engineer 4	Associate Degree in Information Technology, Cybersecurity, or similar discipline from an accredited college or university AND Six years of relevant work experience as a network engineer or administrator OR Two years at the lower level Network Engineer 3 (ITP102).	Associate degree in Information Technology, Cybersecurity, or similar discipline from an accredited college or university and two (2) years of relevant work experience as a network engineer or administrator; or five (5) years at the lower level Network Engineer 3 (ITP102).	Q	$82,508.41	$110,824.07	$139,139.72
IT	ITP110	Project Coordinator 1	Bachelor's degree in a related field from an accredited college or university AND One year of IT related experience. OR Associate's degree in a related field from an accredited college or university and three years of IT related experience. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED and three (3) years of IT related experience. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	K	$43,268.09	$56,868.62	$70,469.15

Job Family	Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
IT	ITP111	Project Manager 1	Bachelor's degree in a related field from an accredited college or university AND Three years of recent relevant project management experience, with a progression in responsibility AND eligibility to sit for Project Management Professional (PMP) certification. Note: An equivalent combination of education and job-specific experience that provided the knowledge, experience, and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED and three (3) years of recent relevant project management experience with a progression in responsibility and eligibility to sit for Project Management Professional (PMP) certification. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	L	$47,982.94	$63,351.55	$78,720.15
IT	ITP112	Project Manager 2	Bachelor's degree in a related field from an accredited college or university AND Five years of recent relevant project management experience, with a progression in responsibility AND eligibility to sit for Project Management Professional (PMP) certification. Note: An equivalent combination of education and job-specific experience that provided the knowledge, experience, and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED and five (5) years of recent relevant project management experience with a progression in responsibility and eligibility to sit for Project Management Professional (PMP) certification. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	M	$53,310.72	$70,677.24	$88,043.76
IT	ITP113	Project Manager 3	Bachelor's degree in a related field from an accredited college or university AND Seven years of recent relevant project management experience, with a progression in responsibility AND eligibility to sit for Project Management Professional (PMP) certification. Note: An equivalent combination of education and job-specific experience that provided the knowledge, experience, and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED and seven (7) years of recent relevant project management experience with a progression in responsibility and eligibility to sit for Project Management Professional (PMP) certification. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	N	$59,331.12	$78,955.29	$98,579.45
IT	ITP120	Programmer Analyst 1	Bachelor's degree in computer science or a related field from an accredited college or university.	High school diploma/GED	K	$43,268.09	$56,868.62	$70,469.15
IT	ITP121	Programmer Analyst 2	Bachelor's degree in computer science or a related field from an accredited college or university AND One year of job related experience.	High school diploma/GED and one (1) year of job related experience.	L	$47,982.94	$63,351.55	$78,720.15
IT	ITP122	Programmer Analyst 3	Bachelor's degree in computer science or a related field from an accredited college or university AND Three years of system experience in developing or supporting applications.	High school diploma/GED and three (3) years of system experience in developing or supporting applications.	M	$53,310.72	$70,677.24	$88,043.76
IT	ITP123	Programmer Analyst Spv	Bachelor's degree in computer science or a related field from an accredited college or university AND Six years of skill-specific system experience.	High school diploma/GED and five (5) years of skill-specific system experience.	N	$59,331.12	$78,955.29	$98,579.45
IT	ITP130	Database Analyst 1	Bachelor's degree in computer science, information systems, electrical engineering, or mathematics AND Two years of job specific experience.	High school diploma/GED and two (2) years of job specific experience.	I	$36,973.63	$48,213.74	$59,453.85
IT	ITP131	Database Analyst 2	Bachelor's degree in a related field from an accredited college or university AND Four years of related experience OR Two years of experience at the lower level Database Analyst 1 (ITP130) or position equivalent.	High school diploma/GED and four (4) years of related experience; or two (2) years of experience at the lower level Database Analyst 1 (ITP130) or position equivalent.	J	$39,970.99	$52,335.11	$64,699.23
IT	ITP132	Database Analyst 3	Bachelor's degree in computer science, information systems, electrical engineering, or mathematics from an accredited college or university AND Six years of job specific experience OR Two years of experience at the lower level Database Analyst 2 (ITP131) or position equivalent.	High school diploma/GED and five (5) years of related experience; or two (2) year of experience at the lower level Database Analyst 2 (ITP131) or position equivalent.	K	$43,268.09	$56,868.62	$70,469.15
IT	ITP140	Network Administrator 1	Bachelor's degree in information technology or related field from an accredited college or university.	High school diploma/GED	J	$39,970.99	$52,335.11	$64,699.23
IT	ITP141	Network Administrator 2	Bachelor's degree in information technology or related field from an accredited college or university AND Two years of network infrastructure experience.	High school diploma/GED and two (2) years of network infrastructure experience.	K	$43,268.09	$56,868.62	$70,469.15
IT	ITP142	Network Administrator 3	Bachelor's degree in information technology or related field from an accredited college or university AND Five years of network infrastructure experience.	High school diploma/GED and five (5) years of network infrastructure experience.	L	$47,982.94	$63,351.55	$78,720.15
IT	ITP143	Network Administrator Spv	Bachelor's degree in information technology or related field from an accredited college or university AND Eight years of skill-specific network experience.	High school diploma/GED and seven (7) years of skill-specific network experience.	M	$53,310.72	$70,677.24	$88,043.76
IT	ITP151	Help Desk Analyst 2	Associate's degree in a related field from an accredited college or university OR Two years of experience at the lower level Help Desk Analyst 1 (ITP150) or position equivalent.--Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED; or two (2) years of experience at the lower level Help Desk Analyst 1 (ITP150) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	J	$39,970.99	$52,335.11	$64,699.23

Job Family	Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
IT	ITP152	Help Desk Analyst 3	Bachelor's degree in a related field from an accredited college or university OR Associates degree from an accredited college or university AND Two years experience at the lower level (ITP151) job or position equivalent.--Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED; or two (2) years of experience at the lower level Help Desk Analyst 2 (ITP151) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	K	$43,268.09	$56,868.62	$70,469.15
IT	ITP153	Help Desk Analyst Spv	Bachelor's degree in a related field from an accredited college or university AND Two years of experience supervising in a call center or help desk environment OR Associates degree from an accredited college or university AND Four years experience at the lower level (ITP152) job or position equivalent.--Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED; or two (2) years of experience at the lower level Help Desk Analyst 3 (ITP152) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	L	$47,982.94	$63,351.55	$78,720.15
IT	ITP171	Information Technology Spv 1	Bachelor's degree in an engineering related field from an accredited college or university AND Six months of engineering related experience OR Three years of experience in an engineering related field.	High school diploma/GED and six (6) months of engineering related experience or three (3) years of experience in an engineering related field.	K	$43,268.09	$56,868.62	$70,469.15
IT	ITP172	Information Technology Spv 2	Bachelor's degree in an engineering related field from an accredited college or university AND One year of engineering related experience OR Four years of experience in an engineering related field.	High school diploma/GED and one (1) year of engineering related experience or four (4) years of experience in an engineering related field.	L	$47,982.94	$63,351.55	$78,720.15
IT	ITP174	Info Technology Architect	Bachelor's degree in computer science, information systems or related specialty from an accredited college or university AND Ten years of job specific experience that includes system analysis, design and development, and relationship management.	Associate Degree and five (5) years of job specific experience that includes system analysis, design and development, and relationship management.	N	$59,331.12	$78,955.29	$98,579.45
IT	ITP175	Info Technology Architect Sr	Master's degree in computer science, information systems or related specialty from an accredited college or university AND Fifteen years of job specific experience that includes system analysis, design and development, and relationship management.	Bachelor's degree in computer science, information systems or related specialty from an accredited college or university and ten (10) years of job specific experience that includes system analysis, design and development, and relationship management.	P	$73,821.60	$98,879.70	$123,937.80
IT	ITP180	IT Enterprise Busi Analyst 1	Bachelor's degree in a related field from an accredited college or university AND One year of related experience OR Associate's degree in a related field from an accredited college or university AND Three years of related experience OR Two years of experience at the lower level IT Business Analyst 2 (ITP061) or position equivalent.	Associate Degree and three (3) years of related experience; or two (2) years of experience at the lower level IT Business Analyst 2 (ITP061) or position equivalent.	L	$47,982.94	$63,351.55	$78,720.15
IT	ITP181	IT Enterprise Busi Analyst 2	Bachelor's degree in a related field from an accredited college or university AND Two years in a related position OR Associate's degree in a related field from an accredited college or university AND Three years of related experience, Two years of which in a related position OR Two years of experience at the lower level IT Enterprise Busi Anlyst 1 (ITP180) or position equivalent.	Associate Degree and three (3) years of related experience; or two (2) years of experience at the lower level IT Enterprise Busi Anlyst 1 (ITP180) or position equivalent.	M	$53,310.72	$70,677.24	$88,043.76
IT	ITP182	IT Enterprise Busi Analyst 3	Bachelor's degree in a related field from an accredited college or university AND Two years in a related supervisory position OR Associate's degree in a related field from an accredited college or university AND Three years of related experience, Two years of which in a related supervisory position OR Two years of experience at the lower level IT Enterprise Busi Anlyst 2 (ITP181) or position equivalent.	Associate Degree and three (3) years of related experience; or two (2) years of experience at the lower level IT Enterprise Busi Anlyst 2 (ITP181) or position equivalent.	N	$59,331.12	$78,955.29	$98,579.45
IT	ITP183	IT Enterprise Busi Analyst 4	Bachelor's degree in computer science, information systems or related specialty from an accredited college or university AND Ten years of job specific experience that includes system analysis, design and development, and relationship management.	Associate Degree and five (5) years of related experience; or five (5) years of job specific experience that includes system analysis, design and development, and relationship management.	O	$66,134.16	$88,309.47	$110,484.78
IT	ITP184	IT Enterprise Busi Analyst Spv	Master's degree in computer science, information systems or related specialty from an accredited college or university AND Fifteen years of job specific experience that includes system analysis, design and development, and relationship management Or One year of experience at the lower-level IT Enterprise Busi Analyst 3 (ITP183) or position equivalent.	Associate Degree and seven (7) years of job specific experience that includes system analysis, design and development, and relationship management or one (1) year of experience at the lower-level IT Enterprise Busi Analyst 3 (ITP183) or position equivalent.	P	$73,821.60	$98,879.70	$123,937.80
IT	ITP191	ER Project Manager 1	Bachelor's degree in a related field from an accredited college or university AND Three years of recent relevant project management experience, with a progression in responsibility AND comprehensive knowledge of PeopleSoft Projects.	High school diploma/GED and three (3) years of recent relevant project management experience, with a progression in responsibility and comprehensive knowledge of PeopleSoft Projects.	M	$53,310.72	$70,677.24	$88,043.76
IT	ITP192	ER Project Manager 2	Bachelor's degree in a related field from an accredited college or university AND Six years of recent relevant project management experience, with a progression in responsibility AND comprehensive knowledge of PeopleSoft Projects AND current Project Management Professional (PMP) certification required.	High school diploma/GED and five (5) years of recent relevant project management experience, with a progression in responsibility and comprehensive knowledge of PeopleSoft Projects and current Project Management Professional (PMP) certification required.	N	$59,331.12	$78,955.29	$98,579.45

Job Family	Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
IT	ITP193	ER Project Manager 3	Bachelor's degree in computer science or related field from an accredited college or university AND Eight years of job specific experience that includes, but is not limited to leadership, personnel management, developing and managing client relationships to ensure successful completion of project deliverables and maximum client satisfaction AND excellent communication skills, coupled with an intricate knowledge of, and experience with, the software life cycle process AND comprehensive knowledge of PeopleSoft Projects AND current Project Management Professional (PMP) certification required.	High school diploma/GED with current Project Management Professional (PMP) certification and eight (8) years of job specific experience that includes, but is not limited to leadership, personnel management, developing and managing clint relationships to ensure successful completion of project deliverables and maximum client satisfaction.	O	$66,134.16	$88,309.47	$110,484.78
IT	ITP210	Criminal Justice IS Analyst 1	Bachelor's degree from an accredited college or university OR Three years of experience at the lower level Criminal Justice IS Spec 2 (ITT081) or position equivalent.	High school diploma/GED and three (3) years of experience at the lower level Criminal Justice IS Spec 2 (ITT081) or position equivalent.	I	$36,973.63	$48,213.74	$59,453.85
IT	ITP211	Criminal Justice IS Analyst 2	Bachelor's degree from an accredited college or university AND Two years of related experience OR Five years of experience at the lower level Criminal Justice IS Spec 2 (ITT081) or position equivalent.	High school diploma/GED and two years of related experience or five (5) years of experience at the lower level Criminal Justice IS Analyst 1 (ITP210) or position equivalent.	J	$39,970.99	$52,335.11	$64,699.23
IT	ITP212	Criminal Justice IS Analyst 3	Bachelor's degree from an accredited college or university AND Four years of related experience OR Seven years of experience at the lower level Criminal Justice IS Spec 2 (ITT081) or position equivalent.	High school diploma/GED and four (4) years of related experience or seven (7) years of experience at the lower level Criminal Justice IS Analyst 2 (ITP211) or position equivalent.	K	$43,268.09	$56,868.62	$70,469.15
IT	ITP213	Criminal Justice IS Analyst 4	Bachelor's degree from an accredited college or university AND Six years of related experience OR Nine years of experience at the lower level Criminal Justice IS Spec 2 (ITT081) or position equivalent.	High school diploma/GED and six (6) years of related experience or nine (9) years of experience at the lower level Criminal Justice IS Analyst 3 (ITP212) or position equivalent.	L	$47,982.94	$63,351.55	$78,720.15
IT	ITP214	Criminal Justice IS Anlyst Spv	Bachelor's degree from an accredited college or university AND Eight years of related experience OR Eleven years of experience at the lower level Criminal Justice IS Spec 2 (ITT081) or position equivalent.	High school diploma/GED and eight (8) years of related experience or eleven (11) years of experience at the lower level Criminal Justice IS Analyst 4 (ITP213) or position equivalent.	M	$53,310.72	$70,677.24	$88,043.76
IT	ITT010	Help Desk Support Spec 1	Vocational/Technical degree in computer applications, computer technology or a closely related area from an accredited college OR High school diploma or GED AND One year of experience providing software or hardware customer support of technical assistance to computer users.	High school diploma/GED and one (1) year of experience providing software or hardware customer support of technical assistance to computer users.	F	$29,519.63	$37,401.50	$45,283.37
IT	ITT011	Help Desk Support Spec 2	Vocational/Technical degree in computer applications, computer technology or a closely related area from an accredited college AND Six months of experience providing software or hardware customer support OR Two years of college coursework in computer applications, computer technology or a closely related area OR High school diploma or GED AND One year of experience providing software or hardware customer support of technical assistance to computer users.	High school diploma/GED and two (2) years of experience providing software or hardware customer support of technical assistance to computer users.	G	$31,771.59	$41,060.94	$50,350.29
IT	ITT012	Help Desk Support Spec 3	Vocational/Technical degree in computer applications, computer technology or a closely related area from an accredited college AND One year of experience providing software of hardware customer support OR High school diploma or GED AND Two years of experience providing software or hardware customer support of technical assistance to computer users OR Two years of experience at the lower level Help Desk Support Spec 2 (ITT011) or position equivalent.	High school diploma/GED and two (2) years of experience providing software or hardware customer support of technical assistance to computer users; or two (2) years of experience at the lower level Help Desk Support Spec 2 (ITT011) or position equivalent.	H	$34,248.75	$44,467.04	$54,685.32
IT	ITT013	Help Desk Support Spec Spv	Vocational/Technical degree in computer applications, computer technology or a closely related area from an accredited college AND Two years of experience providing software of hardware customer support, One year of which in a lead or supervisory role OR High school diploma or GED AND Three years of experience providing software or hardware customer support of technical assistance to computer users OR Two years of experience at the lower level Help Desk Support Spec 3 (ITT012) or position equivalent.	High school diploma/GED and three (3) of experience providing software or hardware customer support of technical assistance to computer users which includes one (1) year in a lead worker, team leader, or supervisory role; or two (2) years of experience at the lower level Help Desk Support Spec 3 (ITT012) or position equivalent.	J	$39,970.99	$52,335.11	$64,699.23
IT	ITT020	Communications Hardware Spec 1	Vocational/Technical degree in electronic technology, computer technology, or telecommunications technology from an accredited college OR High school diploma or GED AND One year of experience in the installation and/or repair of computers, communications, and/or technical equipment in the area of assignment.	High school diploma/GED and one (1) year of experience in the installation and/or repair of computers, communications, and/or technical equipment in the area of assignment.	H	$34,248.75	$44,467.04	$54,685.32
IT	ITT021	Communications Hardware Spec 2	Vocational/Technical degree in electronic technology, computer technology, or telecommunications technology from an accredited college AND One year of experience in the area of assignment OR High school diploma or GED AND Two years of experience in the installation and/or repair of computers, communications, and/or technical equipment in the area of assignment OR One year of experience at the lower level Communications Hardware Spec 1 (ITT020) or position equivalent.	High school diploma/GED and two (2) years of experience in the installation and/or repair of computers, communications, and/or technical equipment in the area of assignment; or one (1) year of experience at the lower level Communications Hardware Spec 1 (ITT020) or position equivalent.	I	$36,973.63	$48,213.74	$59,453.85

Job Family	Job Code	Job Title	Entry Qualification	Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
IT	ITT022	Communications Hardware Spec 3	Vocational/Technical degree in electronic technology, computer technology, or telecommunications technology from an accredited college AND Two years of experience in the area of assignment OR High school diploma or GED AND Three years of experience in the installation and/or repair of computers, communications, and/or technical equipment in the area of assignment OR One year of experience at the lower level Communications Hardware Spec 2 (ITT021) or position equivalent.	High school diploma/GED and three (3) years of experience in the installation and/or repair of computers, communications, and/or technical equipment in the area of assignment; or one (1) year of experience at the lower level Communications Hardware Spec 2 (ITT021) or position equivalent.	J	$39,970.99	$52,335.11	$64,699.23
IT	ITT023	Comm Hardware Spec Spv	Vocational/Technical degree in electronic technology, computer technology, or telecommunications technology from an accredited college or university AND Three years of experience in the area of assignment OR High school diploma or GED AND Four years of experience in the installation and/or repair of computers, communications, and/or technical equipment in the area of assignment OR Two years of experience at the lower level Communications Hardware Spec 3 (ITT022) or position equivalent.	High school diploma/GED and four (4) years of experience in the installation and/or repair of computers, communications, and/or technical equipment in the area of assignment; or one (1) year of experience at the lower level Communications Hardware Spec 3 (ITT022) or position equivalent.	K	$43,268.09	$56,868.62	$70,469.15
IT	ITT030	Computer Operator 1	Vocational/Technical degree in a related field from an accredited college OR High school diploma or GED AND Six months of experience operating computer consoles and/or peripheral equipment.	High school diploma/GED and six (6) months of experience operating computer consoles and/or peripheral equipment.	G	$31,771.59	$41,060.94	$50,350.29
IT	ITT031	Computer Operator 2	Vocational/Technical degree in a related field from an accredited college AND Six months of related experience OR High school diploma or GED AND One year of experience operating computer consoles and/or peripheral equipment.	High school diploma/GED and one (1) year of experience operating computer consoles and/or peripheral equipment.	H	$34,248.75	$44,467.04	$54,685.32
IT	ITT032	Computer Operator 3	Vocational/Technical degree in a related field from an accredited college AND One year of related experience OR High school diploma or GED AND Two years of experience operating computer consoles and/or peripheral equipment OR One year of experience at the lower level Computer Operator 2 (ITT031) or position equivalent.	High school diploma/GED and two (2) years of experience operating computer consoles and/or peripheral equipment; or one (1) year of experience at the lower level Computer Operator 2 (ITT031) or position equivalent.	I	$36,973.63	$48,213.74	$59,453.85
IT	ITT033	Computer Operator Spv	Vocational/Technical degree in a related field from an accredited college AND Two years of related experience OR High school diploma or GED AND Three years of experience operating computer consoles and/or peripheral equipment OR One year of experience at the lower level Computer Operator 3 (ITT032) or position equivalent.	High school diploma/GED and three (3) years of experience operating computer consoles and/or peripheral equipment; or one (1) year of experience at the lower level Computer Operator 3 (ITT032) or position equivalent.	J	$39,970.99	$52,335.11	$64,699.23
IT	ITT050	Network Technician 1	Associate's degree in computer aided drafting or a related field from an accredited college or university OR One year of experience in computer aided drafting.	High school diploma/GED; or one (1) year of experience in computer aided drafting.	H	$34,248.75	$44,467.04	$54,685.32
IT	ITT051	Network Technician 2	Associate's degree in computer aided drafting or a related field from an accredited college or university AND One year of experience in computer aided drafting OR Three years of experience in computer aided drafting OR One year of experience at the lower level Network Technician 1 (ITT050) or position equivalent.	High school diploma/GED and one (1) year of experience in computer aided drafting; or one (1) year of experience at the lower level Network Technician 1 (ITT050) or position equivalent.	I	$36,973.63	$48,213.74	$59,453.85
IT	ITT052	Network Technician 3	Associate's degree in computer aided drafting or a related field from an accredited college or university AND Three years of experience in computer aided drafting OR Five years of experience in computer aided drafting OR Two years of experience at the lower level Network Technician 2 (ITT051) or position equivalent.	High school diploma/GED and three (3) years of experience in computer aided drafting; or one (1) year of experience at the lower level Network Technician 2 (ITT051) or position equivalent.	J	$39,970.99	$52,335.11	$64,699.23
IT	ITT053	Network Technician Spv	Associate's degree in computer aided drafting or a related field from an accredited college or university AND Four years of experience in computer aided drafting, One year of which in a lead or supervisory role OR Six years of experience in computer aided drafting, One year of which in a lead or supervisory role OR Two years of experience at the lower level Network Technician 3 (ITT052) or position equivalent.	High school diploma/GED and four (4) years of experience in computer aided drafting, which includes one (1) year in a lead worker, team leader, or supervisory role; or two (2) years of experience at the lower level Network Technician 3 (ITT052) or position equivalent.	L	$47,982.94	$63,351.55	$78,720.15
IT	ITT060	Web Designer 1	Bachelor's degree from an accredited college or university AND One year of experience in the area of web design.	High school diploma/GED and one (1) year of experience in the area of web design.	J	$39,970.99	$52,335.11	$64,699.23
IT	ITT061	Web Designer 2	Bachelor's degree from an accredited college or university AND Two years of experience in the area of web design.	High school diploma/GED and two (2) years of experience in the area of web design.	K	$43,268.09	$56,868.62	$70,469.15
IT	ITT062	Web Designer 3	Bachelor's degree from an accredited college or university AND Four years of experience in the area of web design.	High school diploma/GED and four (4) years of experience in the area of web design.	L	$47,982.94	$63,351.55	$78,720.15